

# SESSION 8: SELECTING HDR CANDIDATES

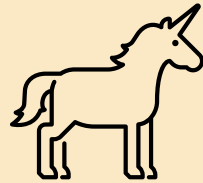


Australian  
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# Managing risk in assessing applicants



- Institutional policies, procedures and precedents
- Procedural fairness and transparency
- Legal requirements: compliance with Commonwealth RTP guidelines and rules



- Academic excellence
- Suitability for scholarships
- Ability to complete a program
- Attracting and keeping the right candidates to the best place for them
- Who is responsible for recruiting candidates?



- Fraud in applications
- Foreign interference
- Defence Export Controls
- Visa compliance



# Selecting HDR Candidates

- How do you ensure your selection process is robust across an institution?
- What factors should be considered in selecting research candidate? Should these differ for PhD and MPhil?
- What mechanisms could be used to ensure candidates are fit for the role?
- How should we support supervisors in recruitment and selection?
- How do you ensure your selection process is robust across an institution?



# Report back

- TOP 3 ideas for selecting candidates

- GO!

