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## National Meeting 15-16 April, 2024 G30 Lecture Theatre, Ground Floor, Western end of the Adelaide Health & Medical Sciences (AHMS) Building, University of Adelaide

#### Day 1: Monday 15 April

8:30	Registration			
am				
9.00 am	Welcome & overview	Professor Clive Baldock, Dean of Graduate Studies & Researcher Development, Western Sydney University & ACGR President		
	Welcome to Country	ТВА		
9.15 am	Welcome and introduction from University of Adelaide & University of South Australia	Professor Marnie Hughes Warrington, Standing Acting Vice Chancellor, UniSA		
		ТВА		
	Session 1 – Looking ahead: Higher education and graduate research post Australian Universities Accord Chair: Professor Clive Baldock			
9.30 am	With the recent release of the Australian Universities Accord Final Report, the keynote panel will discuss the future of the	Professor Marnie-Hughes Warrington, Standing Acting Vice Chancellor, UniSA		
	higher education landscape and the implications for graduate research over coming years.	Professor Andrew Norton, Australian National University		
10.30 am	Morning Tea			
	Session 2 – Supervisor training and professional development Chair: Professor Chris Abbiss			
11.00 am	It is a responsibility of institutions to provide appropriate training, education and	Dr Jeanette Fyffe, Deakin University		
	support to supervisors. The purpose of this session is to discuss the management, structure, delivery and content of	Professor Nellie Georgiou-Karistianis & Professor JaneMaree Maher, Monash University		
	supervisor professional development across the sector.	Dr Sarah Kinkel Miller, University of Technology Sydney		
12.00 pm	Lunch			
PIII	Session 3 - Fostering industry engagement: why and how			
	Chair: Professor Wendy Wright			

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1.00	Federal Government incentives are driving	Professor Carolin Plewa, University of Adelaide		
pm	the emergence of various mechanisms to support graduate researchers to engage	Professor Andrew Barton, Federation University		
	with research end-users. This session will			
	explore the value proposition for candidates, for universities and for industry	Professor Phil Parker & Michelle Lopez, Australian Catholic University		
	partners and discuss some examples of	Onversity		
	successful approaches including co-			
	designed / co-funded projects and			
	internships).			
2.00	Session 4 - Psychosocial safety and its importance in Higher Degree Research			
pm	Chair: Professor Louise Sharpe			
	One of the risks in Higher Degree Research	Professor Maureen Dollard, University of South Australia		
	(HDR) training is creating an environment in			
	which HDR students can experience a	Dr Amy Zadrow, University of South Australia		
	transformative research training. An environment of psychosocial safety is	Dr Daniel Neser, University of South Australia		
	crucial to allow this. This session will			
	examine psychosocial safety climate theory			
	and discuss how it is relevant to the tertiary			
	sector and HDR training specifically.			
3.00	Afternoon tea			
pm				
	3.30 Session 5 – Research Study in the Era of Al			
pm	Chair: Professor Justin Zobel			
	The emergence and growth of a wide range	Professor Justin Zobel, University of Melbourne		
	of AI tools is bringing many changes to the			
	research environment. On the one hand is the enhancement of capability that these	This session will involve small group discussion, Q & A, and interactive activities.		
	tools can bring to all researchers, in areas			
	as diverse as data interpretation, creativity,			
	visualisation, and exploration – and for			
	some the innovation or discovery in their			
	work may directly rest on an Al methodology. On the other hand these			
	tools are easily misapplied in the hands of			
	naïve users, while they enable shortcuts or			
	even deceptions that undermine the			
	purpose of research degrees. This session			
	will explore the concept of AI literacy in the context of research and discuss approaches			
	to management of both the opportunities			
	and risks of use of AI in research study.			
4.30	· · · · · · · · · · · · · · · · · · ·			
4.30 pm	Day 1 close			
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## Day 2: Tuesday 16<sup>th</sup> April

8:45	Coffee				
am	Session 6 – Special Interest Groups (G30 Lecture Theatre/ Chairs: Professor Ann Evans, Professor Imelda Whelehan, Professor Clive Baldock				
9.00 am	HDR candidates wellbeing Chair – Professor Ann Evans (AHMS Level 4 – Room 4050b) Ensuring the wellbeing of research candidates encompasses more than the provision of mental health support. This session is an opportunity to share wellbeing initiatives and to consider the boundaries of support that universities can and should provide.	Review and governance of agreements Chair – Professor Imelda Whelehan (AHMS Level 4 – Room 4050a) Considering the volume of agreements coming through from industry, government, and philanthropic sponsors among others this session will explore issues such as who reviews, and risk manages? What is needed to protect a) university b) candidates c) supervisor's ability to utilise/publish findings resulting from a partnership. Are prospective partners inclined to ask for too much? What is the TEQSA view on 3 <sup>rd</sup> party agreements?		Developing a National Researcher Development Framework Chair- Professor Clive Baldock (AHMS G030 Lecture Theatre) Recommendation 26 in the recent Australian Universities Accord Final Report refers to "ensuring that training in entrepreneurial, business, teaching and leadership skills is offered through additional qualifications in parallel with research training in preparation for careers beyond academia". This session will be an opportunity to contribute to a discussion regarding ACGR developing a Graduate National Researcher Development Framework.	
10.00 am	Special Interest Group report back				
10.30 am	<ul> <li>Morning Tea</li> <li>Session 7 - Challenging conversations, mediation and HDR complaint resolution – sharin Chair: Professor Imelda Whelehan</li> </ul>		solution – sharing best practice		
11.00 am	Like most conflicts, issues involving research candidates usually start small; however, they can quickly get out of control. By the time you intervene, the solution is not likely to be an easy one, placing a considerable burden on you and stretching your skills in conflict resolution. Formal complaints are relatively infrequent because of the vulnerabilities individual candidates express in relation to the successful completion of their research and even the impact on their future careers because the complaints are often about their academic supervisors. Graduate Deans and postgraduate coordinators are often left to attempt to engineer solutions		<ul> <li>Professor Jeremiah Peiffer, Murdoch University</li> <li>Professor Sandra Orgeig, University of South Australia</li> <li>Diana Reed, University of Adeliade</li> <li>This session will involve a short presentation and collegial conversation about best (and worst) practices in HDR complaint resolution. There will be some small group work considering questions such as:</li> <li>Do academics have access to PD regarding difficult conversations?</li> <li>How effective are informal complaint management processes?</li> <li>Do you have mediation processes for early dispute resolution?</li> </ul>		

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	in an ultimately broken situation.	<ul> <li>Is there an advocate/dean of students function at your university?</li> <li>What stops candidates raising concerns early on and are there preventative processes that help (eg. Shared expectations process)</li> <li>What if a cohort complains?</li> <li>When is it time to break apart the supervisory arrangement?</li> </ul>		
12.00 pm	NZ DDoGs ARTN Update	Tracy Riley, Massey University Catherine Murphy, Macquarie University & ARTN Committee member		
	Sponsor Updates	ТВА		
12:30 pm	Lunch			
-	Session 8 – Selecting HDR Candidates Chair: Professor Ann Evans			
1.30 pm	Many challenges in HDR programs occur when the candidate is not the right fit for a project or for the program. Research candidates are typically with us for 3-4 years and work in a similar way to junior employees within an institution. However, the selection criteria and process is often quite different for staff and student applicants. This session explores different approaches to candidate selection.	<ul> <li>This session will involve small group work considering questions such as:</li> <li>What factors should be considered in selecting research candidate? Should these differ for PhD and MPhil?</li> <li>What mechanisms could be used to ensure candidates are fit for the role?</li> <li>How should we support supervisors in recruitment and selection?</li> <li>How do you ensure your selection process is robust across an institution?</li> </ul>		
2.30 – 2.45	Meeting summary and closure	Professor Clive Baldock, Western Sydney University & ACGR President		

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