# **Support Services**

Australian Council of Graduate Research Inc. 16th March 2018



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# Your wellbeing

- <u>www.1800respect.org.au</u>
- Various state-based services
- Your university staff support service
- Lifeline 13 11 14



## **The next 20 minutes**

- RNA recommendations
- Trauma-informed approach and its translation
- Tensions in providing support
  - Vicarious liability
  - Safety of others
  - Reputation
  - Natural justice
  - Risks

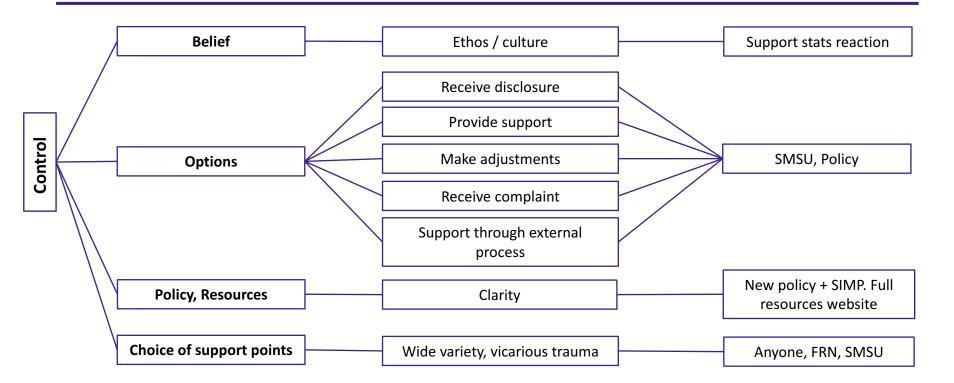


## **RNA recommendations**

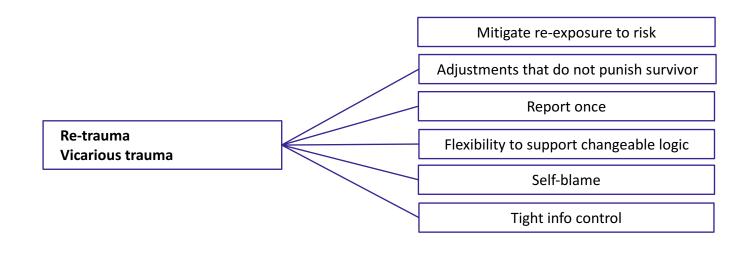
- Prevention via education
- Clarity on support services
- Appropriate counselling expertise
- Training for those receiving disclosures
- Review of university policy
- VC advisory body, action plan
- Process improvement via systematic data
- Repeat national survey
- Residential college review of practice, culture



# **Trauma-informed approach**



### **Trauma-informed approach**



**Historic cases** 

Same approach, likely reduced options

# **Policy and unit**

#### Policy

- Student, Staff, All
- Linked to other policy or all-encompassing?
- Legislation

#### Unit

- Student / Staff / All
- Separate from student's environment, but clear, accessible
- Composition
- Investigation
- Community trainer / educator / support network coordinator
- Information-sharing



### **Tensions**

- Trauma-informed approach
- Vicarious Liability / safety of others / reputation
- Natural Justice
- Risks



#### **Prevention and education**

- Sense of Entitlement
- Consent
- Culture, setting expectations
- Building community that is porous
- The value of reporting
- Bystander training





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# A university community effort