Your wellbeing

- [www.1800respect.org.au](http://www.1800respect.org.au)
- Various state-based services
- Your university staff support service
- Lifeline 13 11 14
The next 20 minutes

- RNA recommendations
- Trauma-informed approach and its translation
- Tensions in providing support
  - Vicarious liability
  - Safety of others
  - Reputation
  - Natural justice
  - Risks
RNA recommendations

- Prevention via education
- Clarity on support services
- Appropriate counselling expertise
- Training for those receiving disclosures
- Review of university policy
- VC advisory body, action plan
- Process improvement via systematic data
- Repeat national survey
- Residential college review of practice, culture
Trauma-informed approach

Control

Belief

Ethos / culture

Receive disclosure

Provide support

Make adjustments

Receive complaint

Support through external process

Options

SMSU, Policy

Policy, Resources

Clarity

New policy + SIMP. Full resources website

Choice of support points

Wide variety, vicarious trauma

Anyone, FRN, SMSU
Trauma-informed approach

- Mitigate re-exposure to risk
- Adjustments that do not punish survivor
- Report once
- Flexibility to support changeable logic
- Self-blame
- Tight info control

Re-trauma
Vicarious trauma

Historic cases

Same approach, likely reduced options
Policy and unit

Policy

- Student, Staff, All
- Linked to other policy or all-encompassing?
- Legislation

Unit

- Student / Staff / All
- Separate from student’s environment, but clear, accessible
- Composition
- Investigation
- Community trainer / educator / support network coordinator
- Information-sharing
Tensions

- Trauma-informed approach
- Vicarious Liability / safety of others / reputation
- Natural Justice
- Risks
Prevention and education

- Sense of Entitlement
- Consent
- Culture, setting expectations
- Building community that is porous
- The value of reporting
- Bystander training
A university community effort